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# 1995 UNOPA Human Rights Committee

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January 13, 1995

## HUMAN RIGHTS COMMITTEE

### NAME AND MEMBERSHIP

The Human Rights Committee shall consist of seven (7) members:

- (a) four (4) faculty members are appointed by the President of the Academic Senate (one from the Senate itself)
- (b) one student appointed by the President of ASUN;
- (c) one person appointed by the President of UNOPA; and
- (d) one person appointed by the President of UAAD.

### TERM OF OFFICE

The faculty persons, except the senate member, shall be appointed for three-year staggered terms; all others shall be appointed annually. The terms will begin with the academic year.

### RESPONSIBILITIES

- (1) The Human Rights Committee shall work to create an environment in which all persons in the UNL community/faculty, student, and non-academic staff are able to conduct their activities on campus and in the broader community with proper guarantees that they will enjoy legally established and commonly accepted human rights.
- (2) The Committee shall review the formulation of existing human rights policies and, where it seems appropriate, monitor their implementation.
- (3) The Committee may offer recommendations to persons and agencies within the University on the implementation of existing policies, or, where warranted by changing conditions, recommend new policies in the area.
- (4) The Committee shall collect and keep available for reference generally accepted statements on matters of human rights (e.g., the UN Declaration on the subject, the US Bill of Rights, etc.) and all policy statement adopted by NU Regents, administration, faculty, student or other university authorities.
- (5) The Committee shall work with persons or other groups interested in policy development in the area of its jurisdiction, but not serve as a forum to adjudicate any individual complaint or allegation of human rights infringement. The Chair

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of the Committee is charged to serve as a referring officer, advising persons alleging such infringement of where they may receive a proper hearing.

- (6) The Committee will assist in coordination of other standing or ad hoc committees dealing with issues in the area.
- (7) The Committee shall report on its activities annually to the Senate and indicate the extent to which its recommendations are being implemented. Copies of this report shall be filed with the Chancellor, ASUN, UNOPA, and the Offices of Multi-Cultural Affairs and Affirmative Action/Equal Opportunity.

#### **OPERATING PROCEDURES AND GUIDELINES ADOPTED BY COMMITTEE**

The committee shall file in the Academic Senate Office (a) minutes of its meetings, and (b) a current statement of operating procedures and guidelines adopted by the committee itself. For more information on this committee and general Academic Senate rules governing its operations see the Preface.